#

**EQUAL OPPORTUNITIES**

**MONITORING FORM**

As an equal opportunities and equal access Charity we promote equality of opportunity in employment and aim to ensure that no applicant receives less favourable treatment on the grounds of colour, race, nationality, ethnic origin, gender, sexual orientation, marital status, disability or age. We need your help to do this and ask that you provide the information below. It is used for monitoring purposes only; this form will be separated from your application form and not used as part of the selection process.

PERSONAL DETAILS

|  |  |  |
| --- | --- | --- |
| Surname (Mr/Mrs/Miss/Ms):      | Forenames:      | Preferred Name:      |
| Previous Name(s) (for obtaining references only):  |
| Address:     Post Code:       | Work tel no:        |
| Home tel no:       |
| Mobile No:        |
| Email address:       |
| Date of Birth:       | Age last Birthday:       |

**GENDER**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| [ ]  | Male | [ ]  | Female | [ ]  | Prefer not to say | [ ]  | Prefer to self-describe |
| Option to self-describe, (or provide more information relating to your gender): |  |

**MARITAL STATUS**

Are you married or in a civil partnership?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ]  | Yes | [ ]  | No | [ ]  | Prefer not to say |

**ETHNIC ORIGIN**

**Which of the following groups to you feel most adequately describes your ethnic origin?**

|  |  |
| --- | --- |
| **White** | [ ]  English, Welsh, Scottish, Northern Irish, British[ ]  Irish [ ]  Gypsy or Irish Traveller[ ]  Any other White background |
| **Mixed or Multiple ethnic groups** | [ ]  White and Black Caribbean[ ]  White and Black African [ ]  White and Asian[ ]  Any other Mixed or Multiple ethnic background |
| **Asian or Asian British** | [ ]  Indian[ ]  Pakistani [ ]  Bangladeshi[ ]  Chinese[ ]  Any other Asian background |
| **Black, African, Caribbean or Black British** | [ ]  African[ ]  Caribbean [ ]  White and Asian[ ]  Any other Black, African or Caribbean background |
| **Other ethnic group** | [ ]  Arab[ ]  Any other ethnic group [ ]  Prefer to self-describe |
| Option to self-describe: |       |

NATIONALITY

|  |
| --- |
| Please state your Nationality:      Do you require a work permit to work in the UK? YES [ ]  NO [ ]  |

**SEXUAL ORIENTATION**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| [ ]  | Bisexual | [ ]  | Gay / lesbian | [ ]  | Heterosexual | [ ]  | Prefer not to say | [ ]  | Prefer to self -describe |
| Option to self-describe: |       |

**RELIGIOUS BELIEFS**

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | Buddhist | [ ]  | Muslim |
| [ ]  | Christian | [ ]  | Non-religious (Atheist, Humanist, etc.) |
| [ ]  | Hindu | [ ]  | Sikh |
| [ ]  | Jewish | [ ]  | Other  |
| [ ]  | Prefer not to say | [ ]  | Prefer to self-describe |
| Option to self-describe: |       |

**DISABILITY**

To ensure that disabled people compete fairly for jobs at Hull and East Yorkshire Mind it would be helpful if you could tell us if you consider yourself to be disabled.

Under the Disability Discrimination Act, a disability is defined as a physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day-to-day activities.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ]  | Yes | [ ]  | No | [ ]  | Prefer not to say |